



**ASM:** TSX/NYSE American

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## NEWS RELEASE

November 21, 2018

### AVINO ANNOUNCES MANAGEMENT CHANGES

**Avino Silver & Gold Mines Ltd. (ASM:TSX/NYSE American, GV6: FSE, “Avino” or “the Company”)** Today announced that Malcolm Davidson, Chief Financial Officer (“CFO”), will depart the Company immediately.

“Mr. Davidson spent eight years with Avino and we wish him the best in his future endeavours” said David Wolfen, President and CEO. “He built a strong finance team which will manage the transition to a new CFO effectively.”

The company will begin the selection process for a new CFO immediately, including external candidates. Nathan Harte, Avino’s Corporate Controller, will act as interim CFO.

#### **About Avino**

Avino is a silver and gold producer with a diversified pipeline of gold, silver and base metals properties in Mexico and Canada employing approximately 500 people. Avino produces from its wholly owned Avino and San Gonzalo Mines near Durango, Mexico, and is currently evaluating the potential economics of possible future production at the Bralorne Gold Mine in British Columbia, Canada. The Company’s gold and silver production remains unhedged. The Company’s mission and strategy is to create shareholder value through its focus on profitable organic growth at the historic Avino Property near Durango, Mexico, and the strategic acquisition of mineral exploration and mining properties. We are committed to managing all business activities in an environmentally responsible and cost-effective manner, while contributing to the well-being of the communities in which we operate.

#### **ON BEHALF OF THE BOARD**

*“David Wolfen”*

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David Wolfen  
President & CEO  
Avino Silver & Gold Mines Ltd.

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